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**Promoting a disability-sensitive approach to the work environment.**

**A comparative glance on theories, policies, legislation and practices**

**on the right to work of people with disabilities**

**June** **3rd and 4th 2024**

**Università degli Studi di Milano**

**Via Festa del Perdono, 7**

**Aula 113**

June 3rd 14:30 PM – 18:30 PM

Part I: Theory, policy and society

Institutional greetings

Prof. Lorenza Violini, University of Milan

Prof. Marilisa D’Amico, University of Milan

Opening remarks and presentation of the research project

Paola Pannia, Postdoc University of Milan

Keynote Speech

Disability Rights in the Workplace: International and EU Perspectives

Prof. Delia Ferri, Maynooth University

Roundtable

Filippo Sinicato, Policy and Project Officer, European Disability Forum

Riccardo Taverna, Chairman WeGlad and Vice Chairman Planet Life Economy Foundation

Marco Mazza, Diversity & Inclusion Leader for Italy and CEE, IBM

Elena Mocchio, Head of Innovation and development, UNI - Italian National Standards Body

Loredana Luzzi, Manager Active Policies for the Labor Market, Corporate Crises and Disputes Organizational Unit, Lombardy Region

Haiko Pittoni, Sales Manager, Joshua Paveri, Key Account Manager, Seltis Hub S.r.l.

Chiara Bisignani, Interface Developer, Fineco

Haydée Longo, Lawyer e Disability Manager

**Hybrid Conference. For info and registration please write to Dr. Paola Pannia (paola.pannia@unimi.it)**

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Part II: European experiences between law and practice

June 4th 09:00 - 12:30 AM

Introduction and discussion moderated by

Prof. Lorenza Violini, University of Milan

Speakers

Prof. Giuseppe Arconzo, University of Milan, The labour market inclusion of people with disabilities: the Italian constitutional framework

Cecilie Krogh, Postdoc, Aalborg University, Labour market discrimination against wheelchair users in Denmark

Paolo Addis, Postdoc, Scuola Superiore Sant’Anna, Constitutional values, policies and disability rights

Miryana Malamin-Siriyski, Maria's World Foundation, Active labour market policies, employers and people with disabilities: the Bulgarian experience

Melissa Miller, Research Associate, Policy Impact Lab, The UK Government’s Approach to Creating a More Disability Inclusive Work Environment

Stefano Bargiacchi, Postdoc, Università degli Studi di Firenze, The right to work in the prism of the “noting about us without us” principle

Closing remarks

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